

# Montclair Public Schools Gifted & Talented Education

# Identifying Gifted Learners Information Session

### Why do gifted learners need specialized services?

#### **Targeting Instruction for All**

Students requiring support to master curriculum

Grade level curriculum designed for typical learner

Students beyond grade level curriculum requiring advanced learning opportunities

#### **GOALS OF GIFTED EDUCATION**

- Develop academic and personal potential of identified gifted learners
- Opportunities for in-depth learning, and development of critical and creative thinking skills
- Opportunities for interaction with academic peers to develop affective and leadership skills

#### **Continuum of Services**

Talent Development

Targeted Skill Development

Small Group Investigations

# Identification Process related to Services Provided

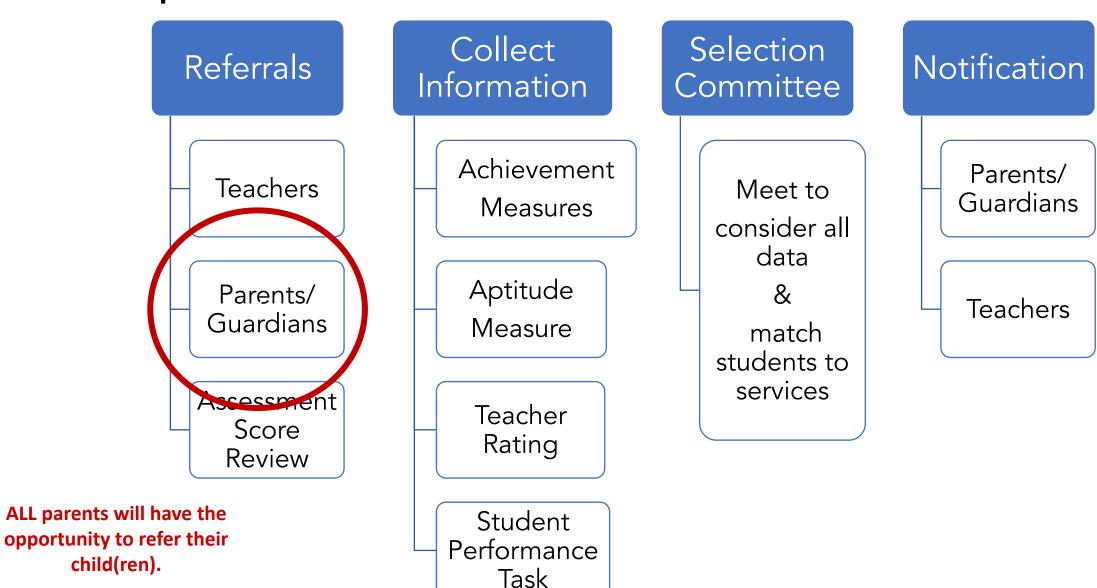
Multiple measures that are non-discriminatory

Local Norms for best match to services

Casting a wider net to include traditionally underrepresented gifted learners

Identifying students who require learning experiences beyond those provided by grade-level curriculum

# Equitable Identification of Gifted Learners



## Equitable Identification of Gifted Learners - <u>STEP 1</u>

#### Referrals through multiple pathways:

- 1) Teachers
- 2) Parents/Guardians
- 3) Assessment Score Review
  - a) Aptitude (CogAT)
  - b) Achievement (IXL; NJSLA 4-8)

Identification measures were selected to cast a wide net to "find" all students who will benefit from services for gifted learners.

Referrals

Parents/ Guardians

**Teachers** 

Assessment
Scores Review
including all demographic
groups

### REFERRING YOUR CHILD

ALL Families will be provided a Referral Form prior to the referral window in the spring.



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## Equitable Identification of Gifted Learners - <u>STEP 2</u>

Data Collection (for all referred students) Grades K-8

- 1) Aptitude (CogAT)
- 2) Achievement (IXL; NJSLA 4-8)
- 3) Teacher Rating Scales
  - a) Creativity
  - b) Learning
  - c) Motivation
  - d) Leadership
- 4) Performance Task

Teachers, parents, and guardians are invited to refer students for consideration for gifted services. In addition, district personnel will review achievement and aptitude scores (universal screening procedures) to include those students who may not have been referred by teachers, parents, or guardians in the identification process. Data will be collected and reviewed for all referred students, regardless of the source of the referral. This inclusive referral process enhances the likelihood that learners who are traditionally underrepresented in gifted services are not overlooked.

Data Collection

Gr. K-8: aptitude and achievement

Teacher Rating Scales

Performance Task

#### **ACHIEVEMENT ASSESSMENTS**

- Measure information or skills that a student has learned.
- NJSLA (4-8) IXL (K-8)

#### **APTITUDE ASSESSMENT**

 CogAT Measures cognitive ability or the potential to learn

#### **TEACHER RATING SCALES**

- Rate student attitude, learning and achievement behaviors in the classroom
- Learning, Creativity, Leadership and Motivation
- Standardized, validated and used successfully for many years

#### STUDENT PERFORMANCE TASK

- Opportunity to demonstrate skills and ability in area of interest/talent
- Evaluation rubric

What is the STUDENT Performance Task?

Product that sets student apart from peers.

Creative, original or clever solution to a problem or challenge.

Product/sample demonstrates ideas, skills, and/or knowledge well beyond grade level expectations.

Must be completed independently by student.

No tests or group projects.

#### STUDENT SUPPORT COMMITTEE MEETS

- Reviews all data
- Makes recommendations for services

# Equitable Identification of Gifted Learners - <u>STEP 3</u>

#### Data Interpretation and Selection

- Student Profile
  - o Score range
  - o Local & group norms
- Student Support Committee at each building meets to recommend services based on student need (Continuum of Services)

Multiple measures, including quantitative and qualitative measures, have been selected to ensure that diverse abilities and strengths are recognized and considered, regardless of race, gender, culture, or economic status. Particular attention has been given to select measures that are not biased against students with ELL, IEP or 504 designations.

Score data is organized in an individual student profile.

Scores are reported as ranges, rather than a single score, to consider the variability of student performance on any given measure at any given time. A profile provides a clear picture of each student's strengths and educational needs, which is preferable to single score interpretations.

Data
Interpretation and
Service Match

Student Profile: Score range, local & group norms SSC reviews data & recommends services (Continuum)

Notify stakeholders of identification outcome

# Bright or Gifted?



### Characteristics of Gifted Learners









Advanced Readers and Writers

#### Abstract & Complex Thinkers

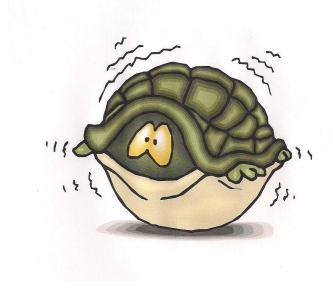


# When abilities are left unchallenged...











#### OTHER CHARACTERISTICS TO LOOK FOR

Learns easily and rapidly

Motivation/Task Commitment

Highly curious

Works Independently

Advanced sense of humor

Heightened sense of justice/fairness

Multipotentiality

Individualistic and strong-willed

Ability to retain large amounts of information, advanced memory

Highly creative

# Finding and Serving Underrepresented Populations of Students

Multilingual Learners (ML)

Black, Latinx, and Native
 American students

Twice-exceptional



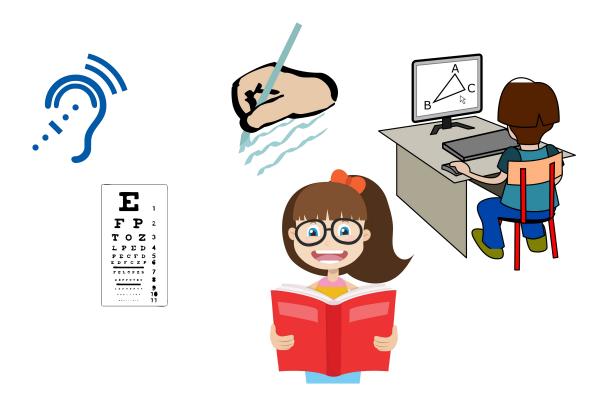
### ML Gifted Students

Giftedness may "look different" so consider these questions:

- How quickly is the ML student acquiring English?
- How adeptly does the learner switch between languages?
- Is the student exhibiting advanced reading in native language?
- Is the student creative or shows advance problem-solving ability?
- Does the student demonstrate advanced math skills?

## Twice-exceptional Learners

Learners who are gifted & have a learning/physical disability.



Masking

Learning disability may mask giftedness...

... or giftedness may mask a learning disability



# Montclair Public School Gifted & Talented Education Resources